
IMPORTANT INFORMATION FOR INDIVIDUALS APPLYING FOR REGISTRATION THROUGH THE UK AND READMISSION ROUTES

We recognise these are exceptional and uncertain times for everyone, including those of you wishing to apply for registration and those wanting to come back on to the Register.

As a result of the measures introduced by the government in response to COVID-19, we are therefore adapting our ways of working and as such are allowing applications for registration to be sent to us by email. Please send your application and all accompanying documents to admissions@hcpc-uk.org in any of the following formats: .pdf, .jpg, .doc, .docx. Please read the guidance very carefully before sending us your application and take note of the new information below.

Certified documents

In the current circumstances, we recognise it would be unrealistic to expect applicants to be able to provide certified copies of documents. We are therefore allowing applicants to submit the form and uncertified copies of documents. However, we require you to make a declaration, which should be sent to us as part of your application. The declaration is below. Please complete and email it to us with your application.

Please find attached my application for [re]admission to the HCPC Register.

In submitting this application I confirm that the information in the application form is complete and accurate, to the best of my knowledge and belief, and the attached documents are true copies of the authentic originals. I understand that, at a later date, the HCPC may require me to provide additional information in respect of this application or to produce or provide certified copies of the documents submitted.

PLEASE WRITE CLEARLY USING BLOCK CAPITALS

Your full name:

Your date of birth: (DD/MM/YYYY)

The profession you are applying for:

Date: (DD/MM/YYYY)

Signature:

UK application for registration (for applicants who have completed a UK approved programme)	
Registration Department 184–186 Kennington Park Road, London, SE11 4BU	+44 (0)300 500 4472 www.hcpc-uk.org registration@hcpc-uk.org



Before completing your application form you will need to read the guidance notes and the standards of proficiency for your profession. Please complete this form in BLOCK CAPITALS using a black pen.

Your title Mr Mrs Miss Ms other (please specify)

Your first name

Your surname / family name

Previous name (if applicable)

Your profession

Once you have completed this application form, please make a photocopy of it and all of the supporting documents for your own records. Please send your application by a secure postal method if you want to be certain of delivery.

Please make sure you have included the following documents with your application. Failure to do so will result in your application being returned to you.

Checklist – please check to ensure you have enclosed the following items with your application	Please cross
① A completed application form	<input type="checkbox"/>
② Certified* copies of two appropriate documents to confirm your identity	<input type="checkbox"/>
③ Certified* evidence of any change of name (if applicable)	<input type="checkbox"/>
④ Relevant return to practice forms (if applicable)	<input type="checkbox"/>
Please also check that you have not :	
① placed your application in a folder, binder or plastic / paper wallet	<input type="checkbox"/>
② included any original documents or an item which you need to be returned	<input type="checkbox"/>

* Please refer to guidance notes for more information regarding certification of documents.

The HCPC will only retain an electrical copy of your application. The paper version of an application and any supporting documents are destroyed once it has been processed. Original documents should not be included with your application and the HCPC accepts no responsibility for the destruction of any original documents which are submitted as part of an application.

Attach a recent passport sized photograph of yourself here. Please do not staple.

For HCPC use only	
Date stamp	Date of registration/check <input style="width: 100%; height: 20px;" type="text"/>
Application number <input style="width: 100%; height: 20px;" type="text"/>	Registration number <input style="width: 100%; height: 20px;" type="text"/>
Passlist confirmation: Yes <input type="checkbox"/> No <input type="checkbox"/> Advisor <input style="width: 100px; height: 20px;" type="text" value="Surname"/>	Passlist verified: Yes <input type="checkbox"/> Advisor <input style="width: 100px; height: 20px;" type="text" value="Surname"/>

Section 1 Registration details

Have you ever previously applied for registration with the HCPC or the Health Professions Council (HPC)? Yes No

If yes, please give your application number

- Arts therapist (If you have chosen arts therapist please cross the box(es) below relevant to you)
- | | |
|--|--|
| <input type="checkbox"/> Art psychotherapist | <input type="checkbox"/> Art therapist |
| <input type="checkbox"/> Drama therapist | <input type="checkbox"/> Music therapist |
- Biomedical scientist
- Chiropodist / podiatrist
- Clinical scientist (If you have chosen clinical scientist please cross the box(es) below relevant to you)
- | | |
|--|---|
| <input type="checkbox"/> Audiology | <input type="checkbox"/> Cellular science |
| <input type="checkbox"/> Clinical biochemistry | <input type="checkbox"/> Embryology |
| <input type="checkbox"/> Clinical genetics | <input type="checkbox"/> Haematology |
| <input type="checkbox"/> Clinical immunology | <input type="checkbox"/> Histocompatibility and immunogenetics |
| <input type="checkbox"/> Clinical microbiology | <input type="checkbox"/> Medical physics and clinical engineering |
| <input type="checkbox"/> Clinical physiology | |
- Dietitian
- Hearing aid dispenser
- Occupational therapist
- Orthoptist
- Operating department practitioner
- Paramedic
- Physiotherapist
- Practitioner psychologist (If you have chosen practitioner psychologist please cross the box(es) below relevant to you)
- | | |
|--|--|
| <input type="checkbox"/> Clinical psychologist | <input type="checkbox"/> Counselling psychologist |
| <input type="checkbox"/> Educational psychologist | <input type="checkbox"/> Forensic psychologist |
| <input type="checkbox"/> Health psychologist | <input type="checkbox"/> Occupational psychologist |
| <input type="checkbox"/> Sport and exercise psychologist | |
- Prosthetist / orthotist
- Radiographer (If you have chosen radiographer please cross the box(es) below relevant to you)
- | | |
|--|---|
| <input type="checkbox"/> Diagnostic radiographer | <input type="checkbox"/> Therapeutic radiographer |
|--|---|
- Speech and language therapist

Section 3 Character and health self declarations / Vetting and Barring schemes

We must check the health and character of everyone that applies to join our Register. This is to make sure that applicants will be able to practise safely and effectively within their profession. We can also take action against a registrant if their health and / or character raises concerns about their ability to practise safely and effectively. **Please read the accompanying guidance notes carefully before completing this section.** If your answer to any of the questions below is **yes**, please indicate by placing a cross in the appropriate box and give details on a separate sheet.

Have you been convicted of a criminal offence or received a police caution (other than a protected caution or protected conviction)?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Have you been disciplined by a professional or regulatory body or your employer?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Have you had civil proceedings (other than a divorce / dissolution of marriage or civil partnership) brought against you?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Do you have any physical or mental health condition that would impair your fitness to practise the profession to which your application relates?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Are you or have you ever been barred under the Safeguarding Vulnerable Groups Act 2006 and/or the Protection of Vulnerable Groups (Scotland) Act 2007 from working with:	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Children	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Vulnerable adults	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>

Section 4 Education and training

Title of your approved programme	
Programme start date (DD/MM/YYYY)	
Programme end date (DD/MM/YYYY)	
Name of Education Provider	
Validating Body*	
* Leave blank if Education Provider is the same as Validating Body	

Mode of study

Block release	<input type="checkbox"/>	Work based learning	<input type="checkbox"/>
Distance learning	<input type="checkbox"/>	Full time accelerated	<input type="checkbox"/>
Sandwich	<input type="checkbox"/>	Mixed mode	<input type="checkbox"/>
Flexible	<input type="checkbox"/>	Part time	<input type="checkbox"/>
Full time	<input type="checkbox"/>	Part time (in service)	<input type="checkbox"/>

Section 5 Practice outside the United Kingdom (UK)

If you have been practising your profession outside of the UK please complete this section. If you have worked for more than one employer, please photocopy or print off as many copies of this form as you need.

Applicant details

Your title Mr Mrs Miss Ms other (please specify)

Your first name

Your surname / family name

Previous name(s)

Job title / position in English

Job title / position in its original language

(if applicable)

Work details (work place / placement to which this form is relating)

Organisation

Department

Address

Town / city

County / state

Postcode / zipcode

Country

Name of manager

Contact telephone number

Contact email address

Dates of employment at the above address (DD/MM/YYYY)
 From / / to / /

Please complete one of the sections below

Whilst I was practising outside the UK, I was registered with the following regulatory body or similar organisation.

Name of body

Address

Telephone number

Website address

Your registration number (or equivalent)

My profession is not subject to registration, licensing or any other form of regulation in the jurisdiction where I practised.

Section 6 Paying your fees – please read the guidance notes on paying your fees

Please do not send payment with your application.

The fees we ask you to pay are called a scrutiny fee and a registration fee. The scrutiny fee is a one-off non-refundable payment of £63.

The registration fee for the two-year registration cycle is £180 (£90 per year). The registration fee is reduced by 50 per cent if you successfully completed a UK approved programme within the last two years. In this case, the registration fee for the two-year registration cycle for a new graduate would be £90 (£45 per year). Please read section 6 of the guidance notes for information on paying your fees.

Following extensive engagement with registrants, trade unions, professional bodies and policy makers, HCPC’s proposed fee increase is going through the approval process in both the Scottish and UK Parliaments. Should it be approved, the increase will be effective from 1st July 2021. Please see <https://www.hcpc-uk.org/registration/your-registration/fees-and-tax/changes-to-our-registration-fees/> for further information.

Section 7 Declarations

- **I declare** that I have read, understood and will comply with the HCPC’s standards of conduct, performance and ethics.
- **I understand** that I must have in place a professional indemnity arrangement which provides appropriate cover and I confirm that I will have this in place when I practise.
- **I confirm** that I have read the subject information statement which accompanies this application form and understand that the HCPC may process my personal data as required by the Health Professions Order 2001 (the Order). I consent to the HCPC processing my personal data for the purposes set out in the subject information statement which are not required by the Order. I understand that I may, by notice in writing to the HCPC, withdraw my consent to the HCPC processing my personal data for any marketing purposes.
- **I agree** to pay my registration fees once I am notified by HCPC that I can be registered.
- **I consent** to the HCPC contacting any person to obtain further information about my application or to verify the information that I have provided and agree that any person who is so contacted may provide the HCPC with any information about me which that person holds.
- **I confirm** that the information I have provided in this application is correct and understand that fraudulently procuring an entry in the HCPC Register is a criminal offence under article 39 of the Order.

Date (DD/MM/YYYY)

Signature

Please attach your electronic signature in the signature box. If you are not able to do this, then please print off your form and sign the signature box before emailing your application to us. Please do not type your name into this field as we require a signature.

✓ Checklist: Avoid having your application form sent back as incomplete

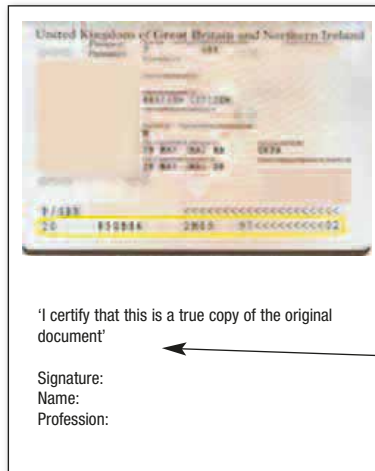
Enclose two certified photocopies of documents to confirm your identity

For a shown list of (right) acceptable documents and requirements please refer to the guidance notes.

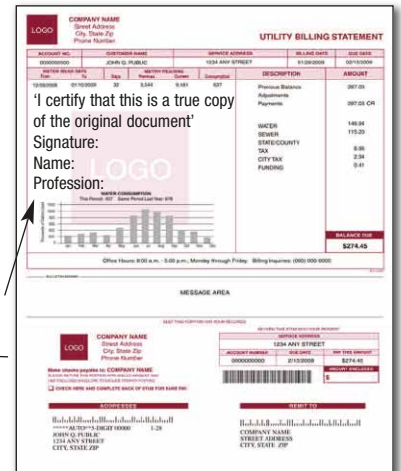
- **Do not self-certify your documents**
- **Certifications must be completed by a person of professional standing in the community**
- **Certification should be done on the front or back of each photocopied document in the format**

Please see the guidance notes for 'Certified Documents' on who can complete certifications

One document containing your photograph



One document proving your current address



All signatures must be original and dated within the last 6 months
We cannot accept faxed, photocopied or emailed copies of pages or certification with signatures.

Provide certified proof of any name change
If the name you wish to include on the HCPC Register differs from the name you qualified in or the name of your identification documents, you will need to provide a certified photocopy of a relevant name change document (e.g. marriage certificate / deed poll).

If you answered 'yes' to any question in section 3, you must provide additional information
Please complete the 'additional information' section provided in section 3, you can attach additional pages if required. Applications will take longer to be processed. Please refer to the health and character policy publication for more information.

If you completed a programme before 2007, provide a certified photocopy of your certificate
If you completed an historically approved programme or completed your programme before 2007, you will need to provide a certified photocopy of your qualification certificate. **You will need to meet our return to practice requirements if your qualification is more than five years old at the point of applying.**

Guidance for UK applicants (applicants who have completed a UK approved programme)

✉ Registration Department
184–186 Kennington Park Road, London, SE11 4BU

+44 (0)300 500 4472
www.hcpc-uk.org
registration@hcpc-uk.org

hcpc health & care
professions
council

These guidance notes are intended to help you complete the application form. They will also help you understand the application process. However, if after reading the guidance notes there is something you do not understand please contact us. Kindly note that you don't return these guidance notes to us.

Introduction

- About the Health and Care Professions Council (HCPC)
- How we are run
- About registration
- Applying for registration
- Meeting our standards
- Protected titles

About this guidance

- Returners to practice
- General information on completing the forms
- Sending us your application
- What happens next?
- Contact us
- Certified documents
- Verifying your identity
- If you cannot provide photographic documentation
- Translation of documents

Outcomes of an application

- Incomplete applications
- Successful applications
- Rejected applications
- The appeals process
- Fraudulent applications

Section 1

Registration details

- Previous applications

Section 2

Personal and contact details

- Name change
- Home address
- Work address
- Agencies

Section 3

Character and health self declarations / Vetting and Barring schemes

Section 4

Education and training

- Applying if you have completed a UK approved programme

Section 5

Practice outside the United Kingdom (UK) form

Section 6

Paying your fees

- Scrutiny fee
- Registration cycle
- Applying within two years of completing an approved programme
- Free period
- Applying if you completed a UK approved programme more than two years ago

Section 7

Declarations

- Professional indemnity

Appendix: other helpful information

- Our standards
- Continuing professional development
- How to keep your name on the Register

Useful terms

About the HCPC

We are the Health and Care Professions Council. We are a regulator of health and care professionals and our job is to protect the health and wellbeing of people who use the services of the health and care professionals registered with us.

To protect the public, we set standards that health and care professionals must meet. Our standards cover health and care professionals' education and training, behaviour, professional skills and their health. We publish a Register of health and care professionals who meet our standards.

We currently regulate 15 professions:

- Arts therapists
- Biomedical scientists
- Chiropodists / podiatrists
- Clinical scientists
- Dietitians
- Hearing aid dispensers
- Occupational therapists
- Operating department practitioners
- Orthoptists
- Paramedics
- Physiotherapists
- Practitioner psychologists
- Prosthetists / orthotists
- Radiographers
- Speech and language therapists

How we are run

We are governed by legislation called the Health Professions Order 2001. This lays out our responsibilities and it gives us our legal authority to carry these out. We have a Council which is made up of registered health and care professionals and members of the public. This Council sets our strategy and policy and makes sure we are fulfilling our duties under the Health Professions Order.

About registration

Health and care professionals must register with us in order to use the protected title for their profession. This means that even if you have completed a course in, for example, physiotherapy, you are still not able to call yourself a physiotherapist unless you are registered with us.

Registration shows you meet our standards for your profession. Registration shows the public that health and care professionals are fit to practise and they are entitled to use the protected title(s) for their profession. It shows the people on our Register are part of a profession with nationally recognised standards set by law.

When we say someone is 'fit to practise', we mean they have the skills, knowledge, character and health to practise their profession safely and effectively.

Applying for registration

Completing an approved course does not guarantee someone will become registered. It shows us the applicant meets our professional standards and is eligible to apply for registration. We need additional information from them in order to be able to register them.

The information provided by applicants helps us to know that:

- they are who they say they are;
- they meet our standards; **and**
- we can contact them if we need to.

Meeting our standards

Everyone on our Register must meet the standards of proficiency we have set. The standards of proficiency are the professional standards which health and care professionals must meet in order to be registered. If you need a copy in an alternative format, please contact us. Our contact details can be found at the front of this form. The standards of proficiency are made up of generic standards, which all registered health and care professionals must be able to meet, and profession-specific standards, which only apply to one profession.

Protected titles

Each of the professions we regulate has at least one protected title. Anyone who uses one of these titles must be on our Register. Anyone who uses a protected title who is not registered with us is breaking the law and could be prosecuted.

Part of Register	Title
Arts therapists: Art, Drama or Music	Art psychotherapist Art therapist Drama therapist Music therapist
Biomedical scientists	Biomedical scientist
Chiropodists / podiatrists	Chiropodist Podiatrist
Clinical scientists	Clinical scientist
Dietitians	Dietitian Dietician
Hearing aid dispensers	Hearing aid dispenser
Occupational therapists	Occupational therapist
Operating department practitioners	Operating department practitioner
Orthoptists	Orthoptist
Paramedics	Paramedic
Physiotherapists	Physiotherapist Physical therapist
Practitioner psychologists	Clinical psychologist Counselling psychologist Educational psychologist Forensic psychologist Health psychologist Occupational psychologist Practitioner psychologist Registered psychologist Sport and exercise psychologist
Prosthetist / orthotist	Prosthetist / orthotist Prosthetist Orthotist
Radiographers: diagnostic or therapeutic	Radiographer Diagnostic radiographer Therapeutic radiographer
Speech and language therapists	Speech and language therapist Speech therapist

About this guidance

Returners to practice

If you qualified more than five years ago you will need to undertake a period of updating of your skills and knowledge before you can become registered. As well as the main application form, you must also complete the relevant return to practice forms which can be found on our website at: www.hcpc-uk.org/apply

General information on completing the forms

To make sure we can process your form, please complete it in black ink and block capitals. Please mark boxes with a cross. If you run out of space please continue on a separate piece of paper. You must answer all the questions as fully as possible.

Please do not send us original documents as your application will be destroyed once it has been processed. Instead, please send certified copies of documents.

Sending us your application

Please send us your application when you are ready to start practising your profession and / or using the protected title (s). Your application should be sent to the Registration Department at the contact address on the front of this form. If you have recently completed a UK approved programme, you should not send your application until you have received confirmation of your award. Applications cannot be considered unless all the required documents are included. The fee payable is set at £63 (which is non-refundable) plus the registration fee. Instruction on how to pay your registration fee will be sent once we have processed your application and when you are ready to be registered. If you cannot be registered and you have already provided a registration fee payment you will be refunded.

It is advisable to take a photocopy of your application for your records. It is also advisable to send your form to us by a secure method of delivery.

What happens next?

Applications are usually processed within ten working days but this time may vary depending on the volume of applications received. Please also note, if we need to carry out verification checks on your qualifications, previous employment or any other aspect of your application it may take considerably longer. Once we have processed your application our online Register is immediately updated. It is the best way for you to check you are registered and for your employer to verify your registration status. The Register can be viewed on our website at www.hcpc-uk.org

Contact us

If you cannot find the answer to your query in these guidance notes please contact us. Please see page one for our contact details.

Certified documents

In the section below, we explain what documents you must send with your application to verify your identity. These documents **must be certified** as a true copy of the original by a person of professional standing in the community. This means that the person you ask to certify your document(s) must write on it 'I **certify** that this is a true copy of the original document' and must sign it and print their name and professional title. A professional person (eg a registered professional, a solicitor, barrister or other legal practitioner or an accountant) will be recognised as a person of standing in the community as will:

- a bank manager;
- a Justice of the Peace or other judicial official;
- a Minister of the Church, Rabbi, Imam or other recognised religious official;

- a Member of Parliament, Member of Scottish Parliament, Member of the Northern Ireland Assembly, Member of the Welsh Assembly;
- an Officer in HM Armed Forces;
- a teacher or lecturer; or
- a registered health and care professional.

This is not an exhaustive list and if you have any questions as to whether a person is considered to be a person of professional standing in the community please contact us.

Verifying your identity

We ask all applicants to provide us with a legible **certified** photocopy of:

- a document containing your photograph; **and**
- a document proving your current address.

Please note that as well as the above documents you will also need to attach a recent passport sized photograph on the front of the application form.

Documents you may consider sending us include:

- current signed full passport;
- national identification card and / or other valid documentation relating to immigration status and permission to work in the UK;
- current UK photo card driving licence
- current benefit book or card or original notification letter from the Department for Work and Pensions (DWP) confirming right to benefit;
- recent HMRC tax notification;
- marriage / civil partnership certificate;
- confirmation from an Electoral Register*;
- recent utility bill*;
- local authority tax bill (valid for the current year);
- bank, building society or credit union statement or passbook containing current address*;
- recent mortgage statement from a recognised lender*;
- current local council rent card or tenancy agreement.

* If these documents are submitted, the date should be within the last six months. If you are sending a bank or building society or credit union statement please black out the account number and sort code details.

If you cannot provide photographic documentation

If you are unable to provide photographic documentation, you should provide us with a passport sized photograph of yourself. This should be endorsed on the back with the signature of a person of standing in the community who has known you for at least three years. The photograph should be accompanied by a signed statement from that person, indicating the period of time that you have been known to them. They should also provide us with their contact details. Please refer to Certified Documents for a list of acceptable people.

Translation of documents

If you submit documents that are not in English, you must also provide us with certified English translations. If you are applying from abroad, the British Embassy, Consulate or High Commission may be able to help you find a translator. In the UK, your own Embassy, Consulate or High Commission may be able to help.

Please note

- All completed application forms are the property of HCPC and should be returned to us.
- Please read the checklist carefully and provide all the appropriate items / documents.
- Please make sure your contact details are kept up-to-date.
- All references and the declaration of information must be dated within six months of the date your application is received by HCPC.
- We process applications for registration and tell you the decision as quickly as possible. Please do not make any arrangements or incur any expenses which depend upon the approval of your application with us. We will not accept liability for any loss or expenses incurred as a result of the above.
- It is illegal to use a protected title unless you are registered with us. It is illegal to claim you are registered with the HCPC when you are not.

Outcomes of an application

Incomplete applications

If your application is incomplete we will return it to you and ask you to resubmit it. Please do not send individual documents separate from your application as these will be returned to you. We will use the information you provide for a number of purposes. This can include contacting organisations and individuals named in your application, including professional bodies, education providers, places of work and referees.

Successful applications

If your application is successful, we will:

- put your name on the Register;
- send you an email on the day we register you.

With your name on our Register you will be able to practise using the relevant title(s) of your profession.

The publicly available Register shows:

- name;
- registration number;
- profession of registrant;
- duration of current registration;
- approximate geographical area in which the registrant practises (eg Guildford - not full address);
- registration status; and
- annotation (if applicable).

Rejected applications

Your application may be rejected if we believe you do not meet our standards of proficiency or our health and character requirements. Please note your application can only be assessed based on the information you provide with your form. If your application is rejected you can appeal against the decision. You may also reapply, submitting a new form, supporting documents and registration fee.

If you appeal, you will need to provide the grounds for your appeal (i.e. why you believe that the decision taken is wrong) and follow the appeals procedure.

The appeals process

If your application is rejected you have 28 days following the date of the letter rejecting your application to write to us setting out concise grounds of appeal against the decision. We will then provide you with further information on the appeals process.

Fraudulent applications

If you falsify information about your identity or any other aspect of your application, the HCPC will suspend your application pending an investigation. If such information becomes known to us after you have been registered, an investigation will be launched and your registration may be suspended or terminated. It is a criminal offence to fraudulently obtain registration with the HCPC. You may be committing a criminal offence if you supply false information and you may be prosecuted.

Section 1 Registration details

Previous applications

If you have previously applied for registration with the HCPC, the Health Professions Council (HPC) or our predecessor the Council for Professions Supplementary to Medicine (CPSM), please tell us:

- your application number;
- when you applied (an approximate date if you cannot remember exactly);
- the type of application you made (eg UK, international, grandparenting); and
- any further information (eg you withdrew your application).

Section 2 Contact details

It is essential that your personal contact details are kept up-to-date. This is a requirement of the Health Professions Order 2001. For security reasons we are unable to accept changes of personal details by email.

Name change

If the name you wish to be included on the HCPC Register differs from the name you qualified in or the name on your identification documents, you will need to provide a **certified** photocopy of the relevant document (eg marriage certificate / deed poll).

Home address

We ask you to give us your main home address. This address is not published on the publicly available Register, but is required by us for all HCPC correspondence. You can change your address over the telephone or by writing to us.

Work address

The work address you give us should be for your main place of work. Members of the public will be able to see on our Register the approximate geographical area in which you practise (eg Guildford). If you are not currently practising you can leave this section blank and contact us as soon as you are able to give us a work address. You can change your address over the telephone or by writing to us.

If you change your home or work address either during the application process or after you are registered, you must notify us.

Agencies

All correspondence from the HCPC will be sent to the applicant only. This means you must provide a home address and not the address of an agency. Please be aware if you provide an agency address your application will be returned to you.

Section 3 Character and health self declarations / Vetting and Barring schemes

We must check the health and character of everyone that applies to join our Register. This is to make sure that applicants will be able to practise safely and effectively within their profession. We can also take action against a registrant if their health and character raises concerns about their ability to practise safely and effectively.

When making decisions about character, we look at whether someone is of 'good character' or whether there is any evidence of past actions which might suggest that the person is not of 'good character'. Evidence that someone might not be of 'good character' could include evidence of untrustworthiness, dishonesty, actions which harmed a service user or a member of the public or actions which might affect the public's confidence in the registered professions.

When we talk about 'health' we mean health conditions which may affect an applicant's fitness to practise. We are not asking whether an applicant is 'healthy'. This is because someone may be unwell or may have a health condition which they manage appropriately but they may still be able to practise their profession safely. We do not need information about any health condition unless it affects your fitness to practise. We recognise that a disability may not be seen as a health condition. So, we only need information about a disability or health condition if it affects your fitness to practise.

Having a disability should not be seen as a barrier to becoming a health and care professional. We have produced guidance for disabled applicants called A disabled person's guide to becoming a health and care professional which you should refer to for more information on this issue.

If you answer 'yes' to any of the questions in this section, please read our brochure Guidance on health and character which can be found on our website at www.hcpc-uk.org/publications

Character

You must declare to us any convictions or police cautions that you have received. Failure to do so may lead to you being removed from the Register.

The Rehabilitation of Offenders Act 1974 does not apply to an application for admission to the HCPC Register so any declaration must include convictions or cautions which are 'spent' under that Act, other than a protected conviction or protected caution.

Some convictions and cautions are 'protected' from disclosure. That protection (which is sometimes referred to as "filtering", as the conviction or caution will be filtered from the information included in any disclosure certificate) is provided by the following Orders:

- in England and Wales: the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975;
- in Scotland: the Rehabilitation of Offenders Act 1974 (Exclusions and Exceptions) (Scotland) Order 2013;
- in Northern Ireland: the Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979.

A conviction or caution will NOT be protected if it is for a 'listed offence' under one of those Orders. Listed offences include serious violent and sexual offences and offences which are of specific relevance to the safeguarding of children and vulnerable adults. A conviction or caution for a listed offence must always be disclosed to the HCPC.

Further guidance on protected conviction and cautions and listed offences may be found on the following websites:

In England and Wales, the Disclosure and Barring Service:

(www.gov.uk/government/organisations/disclosure-and-barring-service)

In Scotland, Disclosure Scotland: (www.disclosurescotland.co.uk)

In Northern Ireland, AccessNI: (www.nidirect.gov.uk/campaigns/accessni-criminal-record-checks)

Health

You are also asked to provide us with information about your health that may affect your practice, this does not necessarily mean we will not register you. Instead, we will consider the information provided to decide whether we need to ask a registration panel to consider your application.

Vetting and Barring

Vetting and Barring schemes have been introduced across the UK to make sure that unsuitable individuals are not able to work with children or vulnerable adults.

You must tell us if you have been barred under either the Protection of Vulnerable Groups Act 2006 and / or the Protection of Vulnerable Groups (Scotland) Act 2007 from working with children or vulnerable adults.

Section 4 Education and training

Applying if you have completed a UK approved programme

Please tell us the title of your approved programme the start and end dates of your approved programme and the name of the education provider. You do not need to send us a copy of your award certificate unless you successfully completed a UK approved programme more than two years ago.

Please note:

- If you are applying for registration as a **biomedical scientist** and you obtained a certificate of competence awarded by the Institute of Biomedical Science (IBMS) before September 2010, you must include a certified photocopy of this document with your application.
- If you are applying for registration as a **clinical scientist** and you obtained a certificate of attainment awarded by the Association of Clinical Scientists (ACS) before September 2010, you must include a certified photocopy of this document with your application.
- If you are applying for registration as a **paramedic** and you obtained a paramedic award from the Institute of Health Care Development (IHCD) before September 2010, you must include a certified photocopy of this document with your application.
- If you are applying for registration as a **practitioner psychologist** and hold more than one approved qualification, please complete a separate education and training form for each programme. You must include the start and end date with the title of the approved programme and the relevant education provider for each qualification obtained.

If you successfully completed a UK approved programme more than five years ago and you have not been practicing you will be subject to additional requirements. For more information, please see details on our website at www.hcpc-uk.org/apply/uk/historical/

Section 5 Practice outside the United Kingdom (UK)

If you have been practising your profession outside of the UK, you are required to complete this section. If you have worked for more than one employer, please photocopy or print off as many copies of this form as you need.

Section 6 Paying your fees

Please do not send payment with your application.

Scrutiny fee

This is a one off non-refundable payment of £63.

Registration fee

The application scrutiny fee and initial year of registration fee must be paid in full by debit or credit card.

The registration fee for the two-year registration cycle is £180 (£90 per year). The registration fee is reduced by 50 per cent if you successfully completed a UK approved programme within the last two years. In this case, the registration fee for the two-year registration cycle for a new graduate would be £90 (£45 per year).

Following extensive engagement with registrants, trade unions, professional bodies and policy makers, HCPC's proposed fee increase is going through the approval process in both the Scottish and UK Parliaments. Should it be approved, the increase will be effective from 1st July 2021. Please see <https://www.hcpc-uk.org/registration/your-registration/fees-and-tax/changes-to-our-registration-fees/> for further information.

Once all the necessary checks have been made on your application, you will receive an email with steps to set up an HCPC portal account. Once you have successfully logged into the portal, you will be able to pay your fees. You will have the option to pay in full for the two-year registration cycle or make a payment for the first year and set up a direct debit instruction for collection of the second year in two instalments.

If you wish to set up a direct debit instruction, you will need to click on 'My Details' and enter the account name, bank account number and sort code into the fields provided in the direct debit mandate section. This will need to be done before you click on the banner to pay, so that the option to pay by direct debit is then made available to you.

Please allow up to 24 hours for the payment to reach us. Once this happens you will be registered, and you will receive an email confirming your registration number. Please note that we no longer accept bank transfer as a method of payment.

Registration cycle

Your registration cycle is biennial (two-yearly) and is made up of two 'professional years'. The table towards the end of this section details the professional years for each profession we regulate.

Free period

If you are registered for less than six months before the start of the next professional year, you will receive this period free of charge. Please note, this free period only applies to applicants who have successfully completed a UK approved programme within the last two years. If you apply at any other time, you will be charged at the reduced rate for this period in addition to the following two full professional years.

Applying if you completed a UK approved programme more than two years ago

The full registration fee is payable if you apply to be registered at any point in the professional year, even if only for a few days. If you do not need registration immediately in order to work, you may wish to check when your new professional year starts and apply for registration at the start of a new professional year. The following table shows the professional years for each profession we regulate.

Arts therapists	1 June – 31 May
Biomedical scientist	1 December – 30 November
Chiropodists / podiatrists	1 August – 31 July
Clinical scientists	1 October – 30 September
Dietitians	1 July – 30 June
Hearing aid dispensers	1 August – 31 July
Occupational therapists	1 November – 31 October
Operating department practitioners	1 December – 30 November
Orthoptists	1 September – 31 August
Paramedics	1 September – 31 August
Physiotherapists	1 May – 30 April
Practitioner psychologists	1 June – 31 May
Prosthetists / orthotists	1 October – 30 September
Radiographers	1 March – 28 February
Speech and language therapists	1 October – 30 September

Section 7 Declarations

HCPC can only process your application if you have signed this declaration. The declaration must be signed within six months of the date you send us your form. You should make sure that you fully understand the declaration before signing it. It is illegal to fraudulently procure an entry onto the HCPC Register. If you do this, you may be subject to prosecution.

Professional indemnity

If you are a registrant, you now have to make sure that you have a professional indemnity arrangement in place as a condition of your registration with us. This means the following:

- You must make sure you have a professional indemnity arrangement in place when you practise. This could be an arrangement provided:
 - through your employer if you are employed;
 - as part of membership of a professional body, trade union or defence organisation; or
 - directly from an insurer.

Or, it could be a combination of the above.

- You must make sure that the professional indemnity arrangement you have in place provides appropriate cover. This means that the cover needs to be appropriate to the risks involved in your practise so that enough compensation will be paid if a successful claim is made against you.
- If you are employed, your employer's indemnity arrangements are very likely to provide appropriate cover for the activities that you perform as part of your job.
- If you are self-employed, you will need to make sure that you have put in place your own arrangements for professional indemnity.
- If you carry out both employed and self-employed work, you need to make sure that you have professional indemnity arrangements in place which provide appropriate cover for all parts of your practise.
- If you are registered with us but are not currently practising, you do not need to have a professional indemnity arrangement in place. However, you will need to make sure that you do have this arrangement when you begin to practise.

For further information, please visit www.hcpc-uk.org/registrants/indemnity/

Our standards

Please read the following two documents before submitting your application:

- Standards of conduct, performance and ethics
- Standards of proficiency

Copies of these documents can be found on our website at www.hcpc-uk.org or by contacting us directly. Please see page one for our contact details.

Continuing professional development

As a condition of your registration with us, you need to undertake continuing professional development (CPD). Every time you renew your registration, you need to sign to confirm you are undertaking CPD. Whenever your profession renews its registration, a sample of your profession will be randomly selected for audit, to check our CPD standards are being met. To find out more about CPD, our standards and the audit process, please see our brochure *Your guide to our standards for continuing professional development*.

How to keep your name on the Register

Once you have been registered, you will need to renew your registration every two years. To make sure your name stays on the Register, you must:

- pay your registration renewal fee;
- renew your registration online; **and**
- if you are randomly selected, submit your CPD audit information.

We will send you more information about renewing your registration around three months before your registration expires.

Useful terms

Agencies – may be any third party but would usually be a commercial business that makes money (by commission) on placing applicants in employment for a fee charged to the employer. If you choose to use an agency you should make sure they are reputable. Responsibility for your application remains with you and you must provide an address where you can be sure to receive correspondence from us.

Applicant – the person making the application for entry to the Register.

Continuing professional development (CPD) – any activity which serves to maintain or improve upon professional knowledge and practice. Once registered you are required to record what CPD you undertake (see HCPC publication Continuing professional development and your registration).

Data controller – a person who either jointly, alone or in common with other people determines the purposes for which and the manner in which any personal data are, or are to be, processed.

Data processor – any person other than an employee of the data controller, who processes the personal data on behalf of the data controller.

Data protection policy – this is the HCPC's statement of how we apply and comply with the rules contained within the General Data Protection Regulation.

Data subject – an individual on whom personal data are processed.

Declaration – this is the declaration you sign as part of the application form. You are signing to confirm each of the four elements of the declaration. This declaration is legally binding and you should only sign it if you are sure the information you are providing is correct.

Home address – the address of your main or only residence. This should be an address where you can be sure to receive correspondence from HCPC as we may need to contact you regarding your application.

HCPC – Health and Care Professions Council

Health Professions Order 2001 – the legislation that governs the registration process and confers the responsibilities and authority to the HCPC to apply and administer the registration process.

Personal data – means:

- any data from which the identity of a living individual can be determined, either by itself or with other data processed by data controller; and
- any information such as name and address, email address, telephone number and general contact details, personal data includes images on film, photographs and telephone voice recordings.

Processing – means obtaining, recording or holding the information or data or carrying out any operation or set of operations on the information or data including:

- organisation, adaptation or alteration of the information or data;
- retrieval, consultation or use of the information or data;
- disclosure of the information or data by transmission, dissemination or otherwise making available; or
- alignment, combination, blocking, erasure or destruction of the information or data.

Relative – has been broadly defined by the Health and Care Professions Council (Registration and Fees) Rules 2003 (as amended) to include in relation to any person:

- (a) his spouse or civil partner;
- (b) any lineal ancestor, lineal descendent, brother, sister, aunt, uncle, nephew, niece or first cousin, of his or of his spouse or civil partner; or
- (c) the spouse or civil partner of any relative mentioned in paragraph (b),

and for the purposes of deducing any such relationship ‘spouse or civil partner’ includes a former spouse or civil partner, a partner to whom the person is not married, and a partner of the same sex.

Sensitive personal data – means personal data consisting of information as to:

- the racial or ethnic origin of the data subject;
- political opinion;
- religious beliefs or other beliefs of a similar nature;
- whether a member of a trade union;
- physical or mental health or condition;
- sexual life;
- the commission or alleged commission of any offence; or
- any proceedings for any offence committed or alleged to have been committed, the disposal of such proceedings or the sentence of any court in such proceedings.

Work address – the main or only address of your current employment. If you are a sole practitioner and carry out home visits (eg chiropodist) then this may be the address where your practice is based. Only the area will be available to view on the public Register so your privacy and security remains protected.