

# Health and Care Professions Council

## Competence Framework for Registration Assessors

### Introduction

Competency Heading	Registration Assessors
Analytical ability	<ul style="list-style-type: none"><li>• Ability to grasp the detail of a wide range of issues in order to make informed and sound decisions</li><li>• Assimilates, recalls and analyses information to identify essential issues.</li></ul>
Interpersonal skills	<ul style="list-style-type: none"><li>• Treats people with respect, sensitivity and in a fair manner without discrimination</li><li>• Values and promotes equality and diversity, ensures that the requirements of those with differing needs are properly met and challenges inappropriate comments and/or actions</li><li>• Recognises and deals appropriately with actual or potential conflicts of interest.</li></ul>
Decision making and sound judgement	<ul style="list-style-type: none"><li>• Exercises sound judgement and common sense</li><li>• Acts fairly and non-biased</li><li>• Demonstrates integrity and independence of mind</li><li>• Considers a wide range of issues in order to make informed and sound decisions.</li><li>• Explains and justifies decisions and promote HCPC interests to all stakeholders concerned.</li></ul>
Communication skills	<ul style="list-style-type: none"><li>• Adopts a clear and succinct oral and written communication style</li><li>• Seeks clarification where necessary</li></ul>

	<ul style="list-style-type: none"> <li>• IT literate.</li> </ul>
Collaboration	<ul style="list-style-type: none"> <li>• Works constructively with others and encourages co-operation and collaboration</li> <li>• Supports networking</li> <li>• Consults with a broad range of stakeholders.</li> <li>• Responds well to and learns from feedback,</li> <li>• Honors commitments and respects agreed deadlines</li> </ul>
Specific Knowledge and Skills	<ul style="list-style-type: none"> <li>• Encourages accountability to the public and professions</li> <li>• Engages in current professional or academic practise and is aware of modern approved programmes within the profession and/or division/s or modality/ies</li> <li>• Ability to or experience of working with clients/stakeholders that cover the broad scope of practices that may be encountered within the profession and/or division/s or modality/ies in which you practice</li> <li>• Advices on matters of professional practise</li> <li>• Understands of the importance of upholding public interest in all that the HCPC undertakes</li> <li>• Devotes time and commitment to support the development of the Health and Care Professions Council</li> <li>• Commits to the Seven Principles of Public Life.</li> </ul>