Council, 26 May 2022

Matters arising

Introduction

Below is the actions list, as agreed at the previous public meetings of the Council.

health & care professions council

	Action point (and location in minutes)	Action for	Comment				
	23 March 2022						
	Item 5. 22/31 Fitness to Practise Report						
1	The Council asked the Executive to include the modal age of cases in future reports, and to include the actual numbers against the forecast in figure 11. (5.5)	Head of FtP	This will be included in the July 2022 report.				
	Item 6. 22/32 Equality, Diversity and Inclusion Action Plan						
2	The Council requested that a progress to date column be added to the action plan to better reflect if delivery was on track. (6.6)	EDI Strategic Lead	Both actions are complete.				
3	The Council agreed that the terms used in the action plan should be defined. The Executive agreed to add a glossary. (6.7)						
	22 September 2021						
4	Item 3. 21/117 Chief Executive's performance report The Council discussed the KPIs provided within the report. It was agreed that the KPIs on IT were not adding value and should be refocused on technology use rather than outages, which was considered a never event. It was agreed this would be reviewed when key post holders for IT were in place. (3.7)	Head of Governance	The annual review of the KPIs is on the meeting's agenda for approval.				

1	The Council also agreed to review decisions taken on an annual basis though a risk lens to understand the application of risk appetite in practice and the consequences of those decisions on risk. (5.6) (25/02/2021)	Head of Governance	This annual review will be scheduled into the agenda plan.
2	The Council requested an update on the scale and impact of the return to practice process on maternity leavers. The Executive agreed to provide this update at the May meeting of the Council. (3.3) (23/03/2021)	Executive Director of Professional Practice and Insight	This project was de-prioritised due to challenges with Policy Resource and the need to focus on regulatory reform. An equality impact assessment will be brought to Council as part of the RTP consultation papers when presented to the Council in 2022

Decision

The Council is requested to note the actions. No decision is required.

Background information

Public Minutes of the Council meetings referred to.

Date of paper

17 May 2022