

Council Meeting

A meeting of the Council will take place as follows:

- Date:** Thursday 18 July 2024
- Time:** 11am
- Venue:** HCPC Offices, Park House, 184–186 Kennington Park Road,
London SE11 4BU

Please contact the Council Secretary by email to secretariat@hcpc-uk.org if you are unable to attend or in the case of any enquiries.

Public meeting agenda

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|----|---|-------------------------|--------|
| 1. | Chair's welcome and introduction | 11.00-11.05
(5 mins) | verbal |
| | a. Apologies for absence | | |
| | b. Approval of agenda
To approve the agenda, including agreement to any change to the order of business at the meeting | | |
| | c. Declaration of members' interests in relation to agenda items
To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously | | |
| | d. Minutes of the Council meeting on 23 May 2024
To approve | | paper |
| | e. Matters arising
To note the responses to the actions from the previous meeting(s) held in public | | paper |
| 2. | Chair's Report
To note
Christine Elliott, Chair | 11.05-11.10
(5 mins) | paper |

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|----|--|--------------------------|--------|
| 3. | Independent culture review of the Nursing and Midwifery Council
To discuss
Christine Elliott, Chair
Bernie O'Reilly, Chief Executive and Registrar | 11.10-11.30
(20 mins) | verbal |
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Performance reports

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|----|--|--------------------------|-------|
| 4. | Chief Executive's Performance Report
To discuss
Bernie O'Reilly, Chief Executive and Registrar | 11.30-11.40
(10 mins) | paper |
| 5. | Finance Report
To discuss
Alastair Bridges, Executive Director of Resources | 11.40-11.55
(15 mins) | paper |
| 6. | Fitness to Practise Performance Report
To discuss
Laura Coffey, Executive Director of Fitness to Practise and Tribunal Services | 11.55-12.10
(15 mins) | paper |

Items for discussion/decision

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|----|---|--------------------------|-------|
| 7. | Update on fees consultation
To approve
Alastair Bridges, Executive Director of Resources | 12.10-12.20
(10 mins) | paper |
| 8. | Council appointments
To discuss
Karen Flaherty, Head of Governance | 12.20-12.30
(10 mins) | paper |

Items for noting

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|-----|---|-------------------------|-------|
| 9. | Chair's report and draft minutes of the meeting of the People and Resources Committee held in public on 6 June 2024 | | paper |
| 10. | Chair's report and draft minutes of the meeting the Education and Training Committee held in public on 12 June 2024 | 12.30-12.35
(5 mins) | paper |
| 11. | Chair's report and draft minutes of the meeting of the Audit and Risk Assurance Committee held in public on 19 June 2024 | | paper |
| 12. | Council and committee dates 2025 | 12.35-12.40
(5 mins) | paper |

13. **Council reflection** 12.40-12.45 (5 mins) verbal
 To offer views on the meeting, including what went well and what could be improved and reflect on the impact of meeting in person and how the HCPC’s values have been reflected in discussions and decisions

14. **Resolution**

To resolve that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or application for registration;
- (b) information relating to an employee or office holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime to prosecute offenders;
- (g) the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council’s functions.

Item	Reason for Exclusion
15	H
16	H
17	H
18	C and H
19	G and H
20	B, G and H
21	H
22	H
23	H
24	B, G and H
25	H

Break

Private meeting agenda

15. **Minutes of the private session of the Council meeting on 23 May 2024** paper
 To approve 2.00-2.05
16. **Matters arising** (5 mins) verbal
 There were no outstanding actions from the previous meeting(s) held in private

Items for discussion/decision

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|---|---|---|
| <p>17. Fees consultation – analysis of responses
 To approve
 Alastair Bridges, Executive Director of Resources
 Rachael Gledhill, Head of Policy and Standards</p> | <p>2.05-2.30
 (25 mins)</p> | <p>paper</p> |
| <p>18. Communications strategy
 To discuss
 Bernie O’Reilly, Chief Executive and Registrar
 Matthew Peck, Head of Communications, Engagement
 and Public Affairs</p> | <p>2.30-3.00
 (30 mins)</p> | <p>paper/
 presentation</p> |
| <p>19. Professional Standards Authority Periodic
 Performance Review 2024-25
 To discuss
 Anna Raftery, Head of Assurance and Compliance</p> | <p>3.00-3.15
 (15 mins)</p> | <p>verbal</p> |
| <p>20. Council and independent committee members
 remuneration
 To approve
 Sue Gallone, Chair of the Remuneration Committee</p> | <p>3.15-3.35
 (20 mins)</p> | <p>paper</p> |

Items for noting

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|---|--|-------------------------------------|
| <p>21. Draft minutes of the meeting of the People and
 Resources Committee held in private on 6 June 2024</p> | | <p>paper</p> |
| <p>22. Draft minutes of the meeting the Education and
 Training Committee held in private on 12 June 2024</p> | | <p>paper</p> |
| <p>23. Draft minutes of the meeting of the Audit and Risk
 Assurance Committee held in private on 19 June 2024</p> | <p>3.35-3.40
 (5 mins)</p> | <p>paper</p> |
| <p>24. Chair’s report and draft minutes of the meeting of the
 Remuneration Committee held in private on 4 July
 2024</p> | | <p>verbal/
 paper</p> |
| <p>25. Council reflection
 To offer views on the meeting, including what went well
 and what could be improved and reflect on the impact of
 meeting in person and how the HCPC’s values have been
 reflected in discussions and decisions</p> | <p>3.40-3.45
 (5 mins)</p> | <p>verbal</p> |