

The actions as agreed at the previous public meetings of the Council are set out below. The Council is requested to note the responses to the actions.

Action no	Date of meeting	Agenda item	Action	Lead	Date due	Response
1	15 February 2024	Finance Report	The Chair of Council suggested that a comparative review of risks across the different healthcare professional regulators may be helpful to provide context for both the level of risk and risk appetite.	Executive	26/09/2024	From initial reviews of General Medical Council, General Chiropractic Council and General Pharmaceutical Council risks and conversations with regulators, the HCPC is mature in our approach and culture around risk. The Head of Assurance and Compliance will continue to liaise with fellow regulators to share learning and understanding around risk and assurance. To note: -The Nursing and Midwifery Council (NMC) are in the process of separating their operational risk register and strategic risk register for the first time; we have offered to support and advise on this process. -We have also had the opportunity to join the NHS Trust Risk Network to gain insight from their approach to risk and to observe the ongoing development of strong risk and assurance frameworks.
11	18 July 2024	Independent culture review of the Nursing and Midwifery Council	The Executive Leadership Team would consider how the qualitative feedback from conversations with colleagues and exit interviews could be shared with the Council.	Executive	26/09/2024	This will be included in the regular HR performance reports to the People and Resources Committee (PRC), which already include themes from employee pulse surveys, exit interviews and other feedback from employees. This will be reported to the Council in the report from the chair of the PRC to the Council and in the minutes of the PRC meetings.
12	18 July 2024	Fitness to Practise Performance Report	The FTP performance report for the meeting of the Council in September 2024 would include some analysis of the use of the support services available and the themes highlighted by registrants.	Executive Director of Fitness to Practise and Tribunal Services	26/09/2024	This has been included in the FTP performance report submitted to the Council meeting in September.