

## Council Meeting

A meeting of the Council will take place as follows:

**Date:** Thursday 17 July 2025  
**Time:** 11am  
**Venue:** HCPC Offices, Kennington, London

Please contact the Council Secretary by email to [secretariat@hcpc-uk.org](mailto:secretariat@hcpc-uk.org) if you are unable to attend or in the case of any enquiries.

### Public meeting agenda

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|----|--|-------------------------|--------|
| 1. | <b>Chair's welcome and introduction</b>  | 11.00-11.05<br>(5 mins) | verbal |
|    | a. <b>Apologies for absence</b>  |                         |        |
|    | b. <b>Approval of agenda</b><br>To approve the agenda, including agreement to any change to the order of business at the meeting   |                         |        |
|    | c. <b>Declaration of members' interests in relation to agenda items</b><br>To disclose any personal interest in any matter under consideration at the meeting, whether or not declared previously. |                         |        |
|    | d. <b>Minutes of the Council meeting on 22 May 2025</b><br>To approve  |                         | paper  |
|    | e. <b>Matters arising</b><br>To note the responses to the actions from the previous meeting(s) held in public  |                         | paper  |
| 2. | <b>Chair's Report</b><br>To note<br>Christine Elliott, Chair   | 11.05-11.10<br>(5 mins) | paper  |

## Performance reports

- |    |   |                          |       |
|----|---|--------------------------|-------|
| 3. | <b>Chief Executive's Performance Report</b><br>To discuss<br>Bernie O'Reilly, Chief Executive and Registrar   | 11.10-11.25<br>(15 mins) | paper |
| 4. | <b>Finance Report</b> <ul style="list-style-type: none"> <li>• <b>Financial strategy</b></li> <li>• <b>Procurement policy</b></li> </ul> <p>To discuss and approve<br/>Alastair Bridges, Executive Director of Resources<br/>Aihab Al-Koubaisi, Financial Controller<br/>Ifeoluwa Ojo, Commercial Business Partnering Manager</p> | 11.25-11.40<br>(15 mins) | paper |

## Items for discussion/decision

- |    |   |                          |       |
|----|---|--------------------------|-------|
| 5. | <b>Communications strategy update</b><br>To discuss<br>Matthew Peck, Head of Communications,<br>Engagement and Public Affairs | 11.40-12.05<br>(25 mins) | paper |
|----|---|--------------------------|-------|

## Items for noting

- |     |   |                          |        |
|-----|---|--------------------------|--------|
| 6.  | <b>Chair's report and draft minutes of the meeting of the Education and Training Committee held in public on 4 June 2025</b>    | 12.05-12.10<br>(5 mins)  | paper  |
| 7.  | <b>Chair's report and draft minutes of the meeting of the Audit and Risk Assurance Committee held in public on 11 June 2025</b> |                          | paper  |
| 8.  | <b>Chair's report and draft minutes of the meeting of the People and Resources Committee held in public on 12 June 2025</b>     |                          | paper  |
| 9.  | <b>Annual summary of the Council committees 2024-2025</b>   | 12.10-12.20<br>(10 mins) | paper  |
| 10. | <b>Proposed Council and committee dates 2026</b>  | 12.20-12.25<br>(5 mins)  | paper  |
| 11. | <b>Council forward plan</b>   |                          | paper  |
| 12. | <b>Council reflection</b><br>For Dabbi Taylor (ETC student representative) to offer their reflections.                          | 12.25-12.35<br>(10 mins) | verbal |

### 13. Resolution

To resolve that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or office holder, former employee or office holder or an applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Council in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Council's functions.

| Item | Reason for Exclusion |
|------|----------------------|
| 14   | H                    |
| 15   | H                    |
| 16   | H                    |
| 17   | H                    |
| 18   | H                    |
| 19   | H                    |
| 20   | H                    |
| 21   | H                    |
| 22   | H                    |
| 23   | H                    |
| 24   | H                    |

### Break

### Private meeting agenda

- |     |   |                       |       |
|-----|---|-----------------------|-------|
| 14. | <b>Minutes of the private session of the Council meeting on 22 May 2025</b><br>To approve                   | 1.15-1.20<br>(5 mins) | paper |
| 15. | <b>Matters arising</b><br>To note the responses to the actions from the previous meeting(s) held in private |                       | paper |

## Items for discussion/decision

- |     |   |                               |              |
|-----|---|-------------------------------|--------------|
| 16. | <b>PSA Performance Review 2024-25 update</b><br>To discuss<br>Bernie O'Reilly, Chief Executive and Registrar  | 1.20-1.30<br>(10 mins)        | paper        |
| 17. | <b>Timeliness in Fitness to Practise</b><br>To discuss<br>Laura Coffey, Executive Director of Fitness to Practise and Tribunal Services<br>Gareth Davies, Head of Insight and Analytics | 1.30-2.45<br>(1 hour 15 mins) | presentation |
| 18. | <b>Challenges to higher education funding</b><br>To discuss<br>Chair and Katie Thirlaway, Education and Training Committee Chair  | 2.45-3.05<br>(20 mins)        | verbal       |
| 19. | <b>Chair's briefing</b>   | 3.05-3.10<br>(5 mins)         | verbal       |

## Items for noting

- |     |  |                        |        |
|-----|--|------------------------|--------|
| 20. | <b>Chair's report and draft minutes of the meeting of the Education and Training Committee held in private on 4 June 2025</b>  | 3.10-3.15<br>(5 mins)  | paper  |
| 21. | <b>Chair's report and draft minutes of the meeting of the Audit and Risk Assurance Committee held in private on 11 June 2025</b>   |                        | paper  |
| 22. | <b>Chair's report and draft minutes of the meeting of the People and Resources Committee held in private on 12 June 2025</b>   |                        | paper  |
| 23. | <b>Council reflection</b><br>To offer views on the meeting, including what went well, what could be improved and how the HCPC's values have been reflected in discussions and decisions. | 3.15-3.20<br>(5 mins)  | verbal |
| 24. | <b>Council discussion</b>  | 3.20-3.50<br>(30 mins) | verbal |