

Health Professions Council
Finance and Resources Committee - Sick Leave Amounts Offered to New HPC
Employees

EMPLOYMENT CONTRACTS – SICKNESS AMOUNTS FOR NEW
EMPLOYEES

Introduction

New employment contracts were discussed at the Finance and Resources Committee on 20th September 2005, and electronically approved by the Committee on 1st November 2005. An issue which was raised as part of this process was the amount of sick leave offered to employees, and it was questioned whether lesser amounts should be offered to new employees.

The Committee raised concerns about offering lesser levels of sick leave, and also the difficulties associated with having two different sick leave provisions operating within the organisation (one for new employees, and one for existing employees).

Other strategies for reducing sick leave being taken at HPC, such as return to work interviews, were discussed as good options and these are being undertaken at HPC.

Decision

In accordance with the Committee's views expressed at the 20th September 2005 Finance and Resources Committee meeting it is noted that sick leave levels will remain unchanged at HPC.

Background information

Nil

Resource implications

Nil

Financial implications

Nil

Background papers

Nil

Appendices

Nil