

### Training – Visitor Refresher

The final two rounds of Visitor Refresher training was completed in September at The Oval. Twenty nine visitors attended the training across the two sessions on 3 and 4 September and 16<sup>th</sup> and 17<sup>th</sup> September

### Training – Legal Assessors

All twelve Legal Assessors attended the half day refresher training at Park House on 5<sup>th</sup> September.

### Panel Chair Appraisal

Planning is underway to roll out the Panel Chair Appraisals over the final quarter of 2008. Eleven of the fifteen Chairs are scheduled for appraisal at Conduct and Competence Hearings over October to December. The remaining three Chairs will be appraised in early 2009. The appraisal involves the Legal Assessor, Professional Panel Member and Lay Panel Member assessing the Chair against a set of eight competencies derived from the role brief, HPC training and professional expertise and expected in the role.

### Operational Matters

The Partner Contract Renewal process has now been officially completed. The Partner Department have cross checked their partner listing against the respective departments to ensure we have the same and accurate listing. This process has identified

some future recruitment needs for 2009 to fill some shortages across professions.

The Partner Department has also been working with the Finance Department to examine issues around partner expenses including benchmarking.

Workplanning and budgeting has commenced for next year. Whilst training and recruitment plans are still to be finalised as a part of the budgeting process, it is anticipated that recruitment of CPD Assessors for the remaining professions to be audited and refresher training for all Registration Assessor will be two of the main recruitment and training activities for the year.

Project Plans for the second round of Practitioner Psychologist recruitment and recruitment of Hearing Aid Audiologist have been completed in anticipation of these professions being regulated by HPC in 2009.

Deborah Dawkins from the Registrations Department has been appointed as the Acting Partner Manager to replace Kathryn Neuschafer who will be on Maternity Leave from December 2008 to June 2009

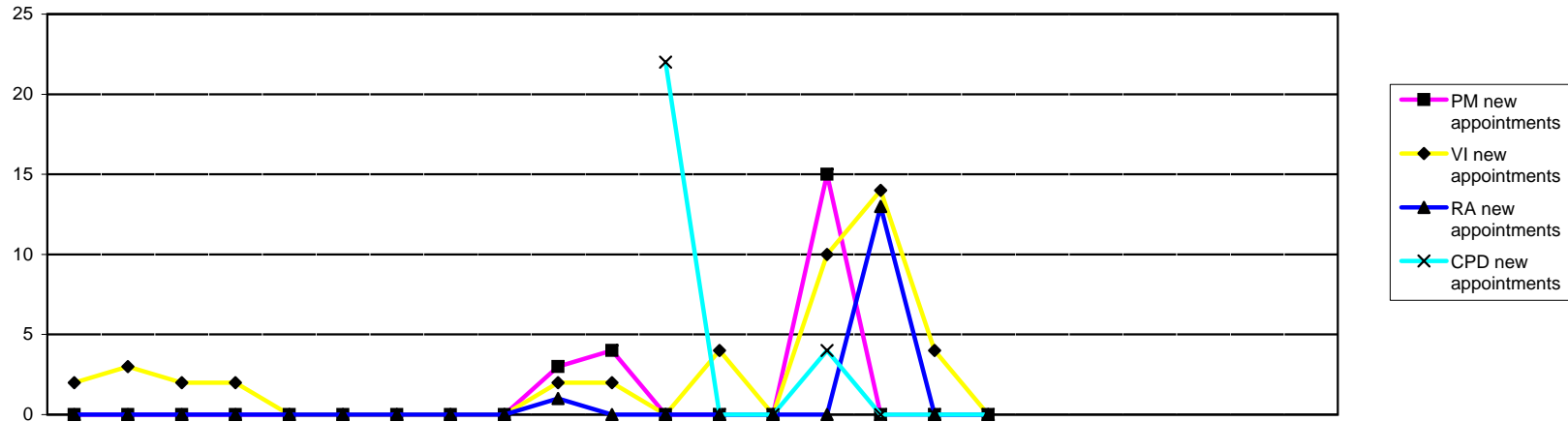
NB the volumes for panel members, visitors, registration assessors and CPD assessors include some partners performing several roles

Panel members and visitors

Panel members	2007												2008												2009												2005/6	2006/7	2007/8	2008/9
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	YTD
Arts therapists	7	7	7	7	7	7	7	7	7	7	7	5	5	5	5	5	5	5							5	5	5	5	5	5							7	7	5	5
Biomedical scientists	24	24	24	24	24	24	24	24	24	24	24	18	18	18	18	18	18	18							18	18	18	18	18	18							25	24	18	18
Chirops & podiatrists	11	11	11	11	11	11	11	11	11	11	11	9	9	9	9	9	9	9							9	9	9	9	9	9							11	11	9	9
Clinical scientists	44	44	44	44	44	44	44	44	44	44	44	30	30	30	30	30	30	30							30	30	30	30	30	30							46	44	30	30
Dietitians	13	13	13	13	13	13	13	13	13	13	13	6	6	6	6	6	6	6							6	6	6	6	6	6							13	13	6	6
Occupational therapists	12	12	12	12	12	12	12	12	12	12	12	8	8	8	8	11	11	11							11	11	11	11	11	11							12	12	8	11
ODPs	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10	12	12	12							12	12	12	12	12	12							10	10	10	12
Orthoptists	5	5	5	5	5	5	5	5	5	5	5	6	6	6	6	6	6	6							6	6	6	6	6	6							4	5	6	6
Paramedics	16	16	16	16	16	16	16	16	16	16	16	14	14	14	14	14	14	14							14	14	14	14	14	14							16	16	14	14
Physiotherapists	37	37	37	37	37	37	37	37	37	37	37	32	32	32	32	32	32	32							32	32	32	32	32	32							37	37	32	32
Prosthetists & orthotists	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	5	5	5							5	5	5	5	5	5							3	3	3	5
Psychologist practitioners																																								
Radiographers	20	20	20	20	20	20	20	20	20	20	20	19	19	19	19	20	20	20							20	20	20	20	20	20							20	20	19	20
SLTs	13	13	13	13	13	13	13	13	13	13	13	12	12	12	12	12	12	12							12	12	12	12	12	12							13	13	12	12
Lay members	78	78	78	78	78	78	78	78	78	78	78	39	39	39	39	39	39	39							39	39	39	39	39	39							79	78	39	39
<b>Total</b>	<b>293</b>	<b>293</b>	<b>293</b>	<b>293</b>	<b>293</b>	<b>293</b>	<b>293</b>	<b>293</b>	<b>293</b>	<b>293</b>	<b>293</b>	<b>211</b>	<b>211</b>	<b>211</b>	<b>211</b>	<b>219</b>	<b>219</b>	<b>219</b>							<b>219</b>	<b>219</b>	<b>219</b>	<b>219</b>	<b>219</b>	<b>219</b>							<b>296</b>	<b>293</b>	<b>211</b>	<b>219</b>
<b>Visitors</b>																																					<b>FYE</b>	<b>FYE</b>	<b>FYE</b>	<b>YTD</b>
Arts therapists	13	13	13	13	13	13	13	13	13	13	13	13	15	15	15	15	15	15							15	15	15	15	15	15							21	22	13	15
Biomedical scientists	13	13	13	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11							11	11	11	11	11	11							11	13	11	11
Chirops & podiatrists	12	12	12	10	10	10	10	10	10	10	10	10	11	11	11	11	11	11							11	11	11	11	11	11							19	20	10	11
Clinical scientists	11	11	11	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6							6	6	6	6	6	6							12	13	6	6
Dietitians	9	9	9	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6							6	6	6	6	6	6							8	9	6	6
Occupational therapists	16	16	16	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10							10	10	10	10	10	10							18	21	10	10
ODPs	11	11	11	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10							10	10	10	10	10	10							11	11	10	10
Orthoptists	6	6	6	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5							5	5	5	5	5	5							6	7	5	5
Paramedics	16	16	16	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14							14	14	14	14	14	14							20	20	14	14
Physiotherapists	20	20	20	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17							17	17	17	17	17	17							17	20	17	17
Prosthetists & orthotists	1	3	3	3	3	3	3	3	3	3	3	3	4	4	4	4	4	4							4	4	4	4	4	4							2	1	3	4
Psychologist practitioners																																								
Radiographers	20	20	20	17	17	17	17	17	17	17	17	17	17	17	17	17	17	17							17	17	17	17	17	17							29	20	17	17
SLTs	13	13	13	10	10	10	10	10	10	10	10	10	10	10	10	10	10	10							10	10	10	10	10	10							16	16	10	10
Lay members	6	6	6	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4							4	4	4	4	4	4							12	18	4	4
<b>Total</b>	<b>167</b>	<b>169</b>	<b>169</b>	<b>136</b>	<b>136</b>	<b>136</b>	<b>136</b>	<b>136</b>	<b>136</b>	<b>136</b>	<b>136</b>	<b>136</b>	<b>140</b>	<b>140</b>	<b>140</b>	<b>140</b>	<b>140</b>	<b>140</b>							<b>140</b>	<b>140</b>	<b>140</b>	<b>140</b>	<b>140</b>	<b>140</b>							<b>123</b>	<b>211</b>	<b>136</b>	<b>140</b>

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Registration assessors	2007												2008												2009												2005/6	2006/7	2007/8	2008/9
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	YTD
Arts therapists	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8							8	8	8	8	8	8							8	8	8	8
Biomedical scientists	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19							19	19	19	19	19	19							19	19	19	19
Chirops & podiatrists	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15							15	15	15	15	15	15							15	15	15	15
Clinical scientists	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43							43	43	43	43	43	43							44	43	43	43
Dietitians	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11	11							11	11	11	11	11	11							11	11	11	11
Occupational therapists	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13	13							13	13	13	13	13	13							13	13	13	13
ODPs	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5							5	5	5	5	5	5							5	5	5	5
Orthoptists	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6							6	6	6	6	6	6							5	6	6	6
Paramedics	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15	15							15	15	15	15	15	15							15	15	15	15
Physiotherapists	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25							25	25	25	25	25	25							24	25	25	25
Prosthetists & orthotists	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3							3	3	3	3	3	3							3	3	3	3
Psychologist practitioners																																								
Radiographers	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20							20	20	20	20	20	20							20	20	20	20
SLTs	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14	14							14	14	14	14	14	14							14	14	14	14
<b>Total</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>							<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>	<b>197</b>							<b>196</b>	<b>197</b>	<b>197</b>	<b>197</b>
<b>CPD assessors</b>																									<b>FYE</b>	<b>FYE</b>	<b>FYE</b>	<b>YTD</b>												
Chirops & Podiatrists	None appointed												0	0	14	14	14	14	14																0	14				
ODPs	None appointed												0	0	0	7	7	7	7																0	7				
<b>Total</b>	None appointed												<b>0</b>	<b>0</b>	<b>14</b>	<b>21</b>	<b>21</b>	<b>21</b>	<b>21</b>																<b>0</b>	<b>21</b>				



	2007			2008									2009									2005/6	2006/7	2007/8	2008/9									
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	FYE	FYE	FYE	YTD						
<b>Panel members</b>																																		
<b>PM new appointments</b>	0	0	0	0	0	0	0	0	0	0	3	4	0	0	0	15	0	0	0	0	0	0	15											
Trained	293	293	293	293	293	293	293	293	293	293	293	293	211	211	211	211	219	219	219	296	293	211	219											
Awaiting training	23	23	23	9	9	9	9	9	9	12	16	16	16	16	31	21	21	21	15	23	16	21												
<b>Visitors</b>																																		
<b>VI new appointments</b>	2	3	2	2	0	0	0	0	0	2	2	0	4	0	10	14	4	0	0	0	0	32												
Trained	119	119	119	119	119	119	119	119	119	121	123	123	123	123	123	123	138	138	202	223	123	138												
Awaiting training	2	5	7	9	9	9	9	9	9	11	13	13	9	9	19	37	26	26	88	80	13	26												
<b>Registration assessors</b>																																		
<b>RA new appointments</b>	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	13	0	0	0	0	0	13												
Trained	198	198	198	198	198	198	198	198	198	193	193	193	193	193	193	193	193	193	196	197	193	193												
Awaiting training	0	0	0	0	0	0	0	0	0	1	1	1	1	1	1	14	14	14	24	23	1	14												
<b>CPD assessors</b>																																		
<b>CPD new appointments</b>	None appointed											22	0	0	4	0	0	0				23	4											
Trained												0	0	0	21	21	21	21				0	21											
Awaiting training												22	22	22	5	5	5	5				23	5											