
People and Resources Committee

The 11th meeting of the People and Resources Committee will take place as follows:

Date: Thursday 10 November 2022

Time: 11:30am

Venue: Videoconference

Members: Stephen Cohen (Chair)
Neville Hounsome
Rebekah Eglinton
Valerie Webster
Meera Burgess

Enquiries: Ewan Shears, Secretary to the Committee
ewan.shears@hcpc-uk.org

Agenda

1. **Chairs welcome and introduction** verbal
2. **Apologies for absence** verbal
3. **Approval of agenda** verbal
4. **Declaration of members' interests** verbal
5. **Public minutes of the People and Resources Committee meeting of 6 September 2022** enclosure 1
For approval
Ewan Shears, Secretary to the Committee
PRC 35/22
6. **Matters arising** enclosure 2
To note
Ewan Shears, Secretary to the Committee
PRC 36/22
7. **Resources and Business Performance Directorate performance report** enclosure 3
For discussion
Alastair Bridges, Executive Director of Resources and Business Performance
PRC 37/22
8. **Business Change Portfolio Performance Report – Q2 2022-23** enclosure 4
For discussion
Paul Cooper, Head of Business Change
PRC 38/22
9. **Finance Report – September 2022** enclosure 5
For discussion
Alan Keshtmand, Head of Finance
PRC 39/22
10. **Investment Policy Review** enclosure 6
For recommendation to Council
Alan Keshtmand, Head of Finance
Coleman Lee, Financial Controller
PRC 40/22
11. **HR Performance Report - Q2 2022-23** enclosure 7
For discussion
Fatma Ali, Head of HR, OD & Wellbeing
PRC 41/22
12. **Beyond Barriers Mentoring Programme** enclosure 8
For discussion
Tehmina Ansari, Learning and Development Manager
PRC 42/22
13. **HR Pulse survey results Q1 2022-23** enclosure 9
For discussion
Rebecca Bryan, HR Business Partner
PRC 43/22

14. **Employee forum update** verbal
 To note
 Benedict Newman, Quality Assurance Manager and Employee Forum Chair
15. **Partner Performance Report - Q2 2022-23** enclosure 10
 For discussion PRC 44/22
 Uta Pollmann, Partner Project Lead

Private agenda

16. **Resolution**

The Committee is invited to adopt one or more of the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following;

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Committee in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
17	C, H
18	C

Papers for discussion/decision

17. **Private minutes of the People and Resources Committee meeting of 6 September 2022** enclosure 11
 For approval PRC 45/22

Ewan Shears, Secretary to the Committee

18. **Estates Strategy – update** verbal
To note
James McMahon, Head of Estates & Facilities Management

To note

19. **Any other business** verbal
Previously notified and agreed by the Chair
20. **Date & time of next meeting:** verbal
Thursday 9 February 2023, 1pm
Thursday 9 March 2023, 1pm