
Sustainability Update

Executive Summary

HCPC's Corporate Strategy 2021-26 outlines that "we will have a sustainability plan which will address how we work and environmental impacts in respect of office space, travel, procurement, energy and waste." Also that "We will have invested in systems and processes to improve our stakeholders' experience and drive efficiency.

Early-stage plans are in development to fill these requirements working them into a formal strategy with a supporting roadmap toward delivery across a number of years.

Previous consideration	This early-stage update has not previously been reviewed, elements are within the Corporate Strategy 2021-26
Decision	The Committee is asked to discuss and agree the trajectory based on this early-stage update.
Next steps	As per the update.
Strategic priority	Strategic Priority 5: Build a resilient, healthy, capable and sustainable organisation.
Financial and resource implications	The development of the plan is within current budget. Future options will be considered in forthcoming budget development cycles, which will be prioritised and aligned with broader organisational objectives
EDI impact	An EDI assessment is yet to be conducted.
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Sustainability Update

PRC 7 June 2022

Alastair Bridges, Executive Director of Resources and Business Performance.

Overview

Indicative Targets:

- **UK Government target net zero by 2050**
 - International Climate Finance commitment £11.6 billion between 2021-2025
 - Cutting emissions by at least 68% by 2030 (on 1990 levels)
- **NHS target net zero by 2040**
 - For the emissions controlled directly (the NHS Carbon Footprint), target net zero by 2040, with an ambition to reach an 80% reduction by 2028 to 2032;
 - For the emissions that can be influenced (the NHS Carbon Footprint Plus), target net zero by 2045, with an ambition to reach an 80% reduction by 2036 to 2039.
- **HCPC net zero targets in development**

Corporate Strategy 2021-2026 alignment

HCPC Values

- **Fair** – being honest, open and transparent.
- **Enterprising** – Seeking opportunities to be creative and foster innovation and improve performance.

Organisational Priority No. 5

“Build a resilient, healthy, capable and sustainable organisation.”

“We will have a sustainability plan which will address how we work and environmental impacts in respect of office space, travel, procurement, energy and waste.”

“We will have invested in systems and processes to improve our stakeholders’ experience and drive efficiency.”

Approach

Our Strategy focuses on office space, travel, procurement, energy and waste. These areas can be more broadly interpreted within standard “scopes” as defined within the Greenhouse Gas Protocol (GHG) global reporting standards. Our plans will take into account the impact of hybrid working.

Scope 1: Emissions from directly owned or controlled sources e.g gas, and gases within building plant.

Scope 2: Indirect emissions from energy e.g electricity supply

Scope 3: All Indirect emissions not covered within Scope 2 as part of up/downstream activity

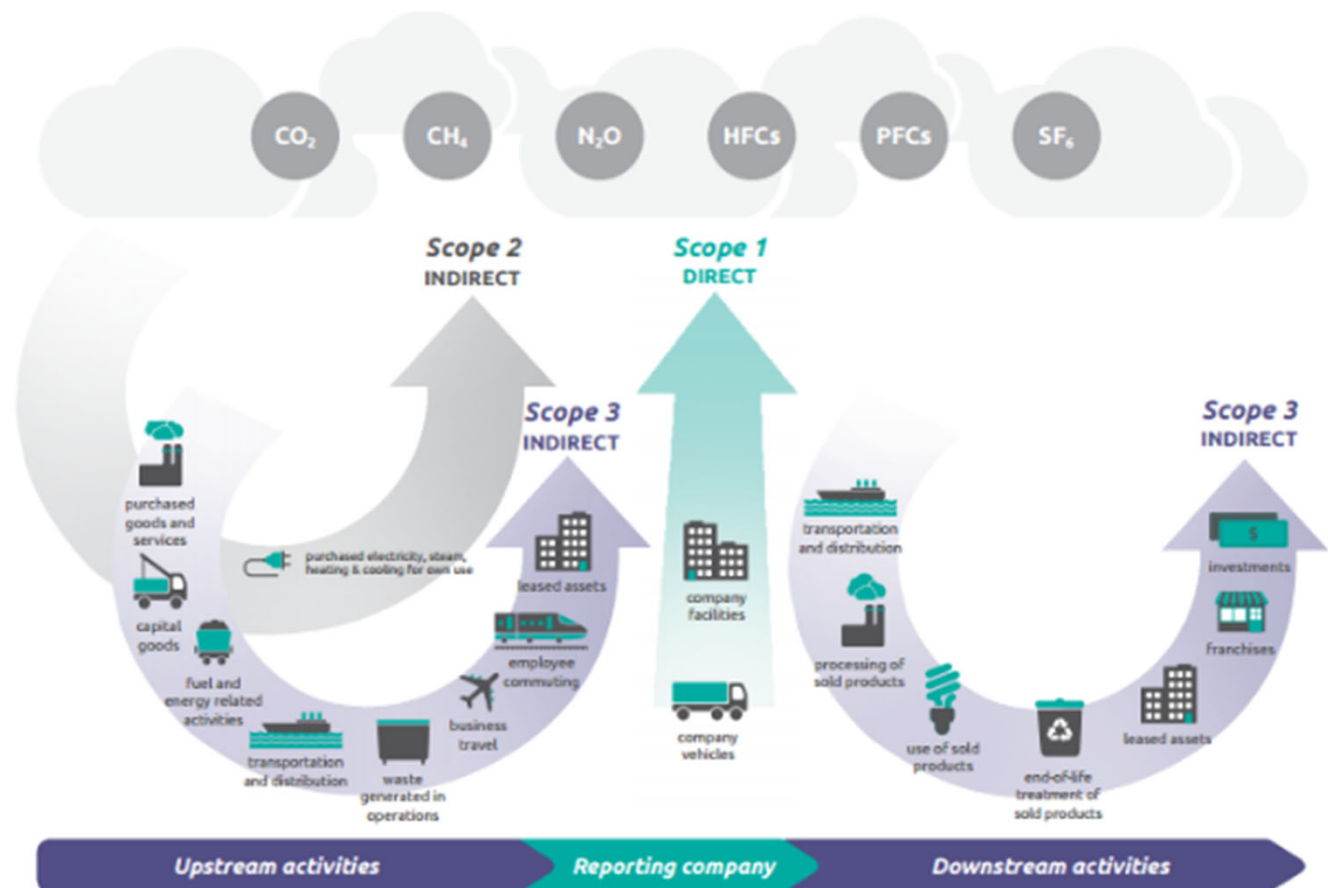


Image from: ghgprotocol.org

Draft action plan/timeline

HCPC is looking to partner with a sustainability specialist to support and guide the organisation to its goals

