

Remuneration Committee

Public minutes of the 40th meeting of the Remuneration Committee held on:-

Date: Thursday 13 October 2022

Time: 10am

Venue: By video call

Present: Stephen Cohen (Chair)
Rebekah Eglinton
Neville Hounsome
Valarie Webster

In attendance:

Claire Amor, Secretary to the Committee

Fatma Ali, Head of HR and OD

John Barwick, Chief Executive and Registrar (items 1-12)

Alastair Bridges, Executive Director of Resources & Business Performance (items 1-11)

Item 1. Chair's welcome

1.1 The Chair welcomed those present to the meeting.

Item 2. Apologies for absence

2.1 There were no apologies for absence.

Item 3. Approval of agenda

3.2 The Committee approved the agenda.

Item 4. Declarations of members' interests

4.1 The Executive present, though not members of the Committee or taking part in decision making, declared an interest in all items as they pertained to employee pay and pensions.

Item 5. Public minutes of the Remuneration Committee meeting of 2 March 2022

5.1 The Committee approved the public minutes of the Remuneration Committee meeting of 2 March 2022.

Item 6. Any other business

6.1 There was no further business.

Item 7. Date and time of next meeting

7.1 Thursday 9 February 2023, 10am.

Item 8. Resolution

The Committee adopted the following:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to the following;

- (1) information relating to a registrant, former registrant or applicant for registration;
- (2) information relating to an employee or officer holder, former employee or applicant for any post or office;

- (3) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (4) negotiations or consultation concerning labour relations between the Council and its employees;
- (5) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (6) action being taken to prevent or detect crime or to prosecute offenders;
- (7) the source of information given to the Committee in confidence; or
- (8) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
9	2
10	2
11	2
12	2
13	2

Chair.....

Date.....