

## Remuneration Committee

**The 44<sup>th</sup> meeting of the Remuneration Committee will take place as follows:**

**Date:** Thursday, 9 November 2023

**Time:** 10am

**Venue:** Videoconference

**Members:** Valerie Webster (Chair)  
Rebekah Eglinton  
John McEvoy (apologies given for this meeting)  
Kathryn Foreman  
Neville Hounsome

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## Public Agenda

- |   |   |                          |
|---|---|--------------------------|
| 1 | <b>Chair's welcome</b>  | verbal                   |
| 2 | <b>Apologies for absence</b>  | verbal                   |
| 3 | <b>Approval of agenda</b>   | verbal                   |
| 4 | <b>Declaration of members' interests</b>  | verbal                   |
| 5 | <b>Public minutes of the Remuneration Committee meeting of 16 March 2023</b><br>For approval<br>Karen Flaherty, Head of Governance  | enclosure 1<br>REM 13/23 |
| 6 | <b>Expenses Policies review</b><br>Fatma Ali, Head of HR<br>Karen Flaherty, Head of Governance<br>Uta Pollman, Partner Project Lead | enclosure 2<br>REM 14/23 |
| 7 | <b>Any other business</b><br>Previously notified and agreed by the Chair  | verbal                   |
| 8 | <b>Date and time of next meeting</b><br>7 March 2024 at 10am  | verbal                   |
| 9 | <b>Resolution</b>   |                          |

The Committee is invited to adopt the following resolution:

'The Committee hereby resolves that the remainder of the meeting shall be held in private, because the matters being discussed relate to one or more of the following:

- (a) information relating to a registrant, former registrant or applicant for registration;
- (b) information relating to an employee or officer holder, former employee or applicant for any post or office;
- (c) the terms of, or expenditure under, a tender or contract for the purchase or supply of goods or services or the acquisition or disposal of property;
- (d) negotiations or consultation concerning labour relations between the Council and its employees;
- (e) any issue relating to legal proceedings which are being contemplated or instituted by or against the Committee or the Council;
- (f) action being taken to prevent or detect crime or to prosecute offenders;
- (g) the source of information given to the Committee in confidence; or
- (h) any other matter which, in the opinion of the Chair, is confidential or the public disclosure of which would prejudice the effective discharge of the Committee's or Council's functions.'

Item	Reason for Exclusion
10	b
11	b

12	b, d and g
13	b
14	b
15	h

## Private Agenda

- 10 **Private minutes of the Remuneration Committee meetings of 16 March and 11 October 2023**  
For approval  
Karen Flaherty, Head of Governance  
enclosure 3  
enclosure 4  
REM 15/23
- 11 **Private matters arising**  
To note  
Karen Flaherty, Head of Governance  
enclosure 5  
REM 16/23

### Items for decision or discussion

- 12 **Pay review 2024-25**  
For discussion  
Fatma Ali, Head of HR  
enclosure 6  
REM 17/23
- 13 **Council and Committee member remuneration**  
For recommendation  
Claire Amor, Executive Director of Corporate Affairs  
enclosure 7  
REM 18/23

### Items to note

- 14 **Private HR matter**  
To note  
Fatma Ali, Head of HR  
enclosure 8  
REM 19/23
- 15 **Any other business**  
Previously notified and agreed by the Chair.