

# HCPC Diversity Data Report 2021: prosthetists / orthotists

## Introduction

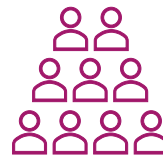
The Health and Care Professions Council (HCPC) aims to be recognised as an organisation that actively upholds and promotes best practice in equality, diversity and inclusion. Improving the quantity and quality of our diversity data is an important step towards achieving this aim.

Between December 2020 and March 2021, we collected diversity data in a voluntary survey from 51,710 registrants across 15 health and care professions. This represents 18% of the HCPC Register and a three-fold increase in responses as compared with the 2019/20 survey.

This factsheet provides the key EDI information for the prosthetists / orthotists and how the demographics of this group compare to the demographics of HCPC registrants overall.



Profession:  
prosthetists / orthotists



Total registered prosthetists /  
orthotists:  
1,114<sup>1</sup>



Number of prosthetists /  
orthotists who responded to  
the survey:  
346

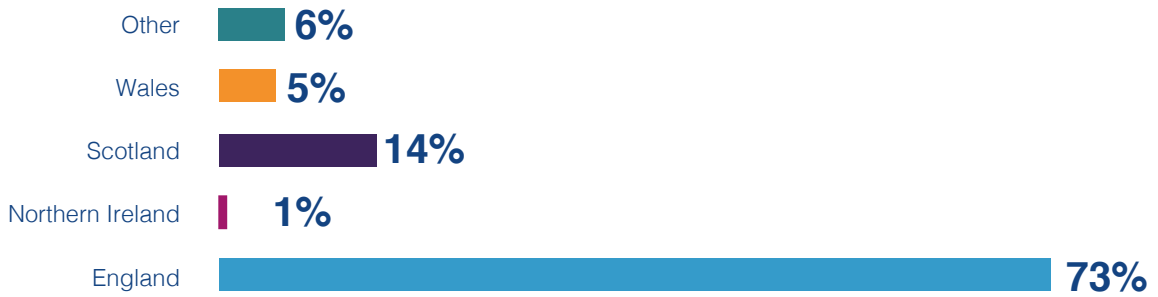
## Key findings

- Prosthetists / orthotists was the profession with the lowest proportion of registrants based in England (73%).
- While the average proportion of a profession based in Scotland was 7%, the proportion of prosthetists / orthotists based in Scotland was double that (14%).
- Prosthetist / orthotists were the most likely to have a parent with a higher level qualification than them (46%).
- A relatively high proportion of prosthetists / orthotists work in NHS Acute/ hospital/ secondary care (61%).

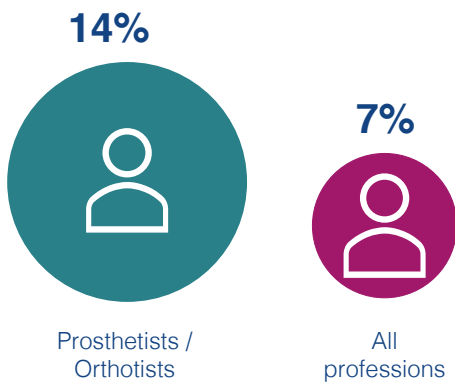
1. Total taken from age group data.

# Prosthetists / Orthotists - Key findings

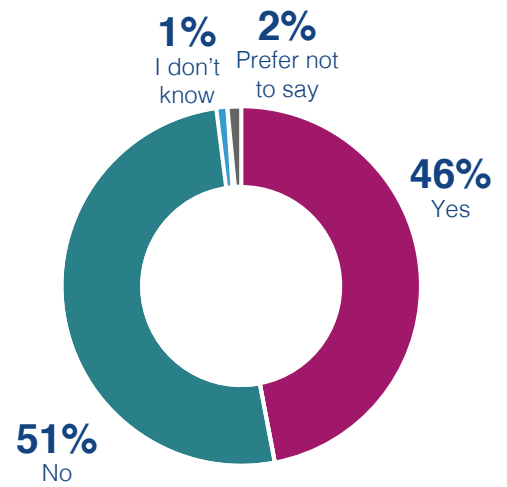
## Country of work



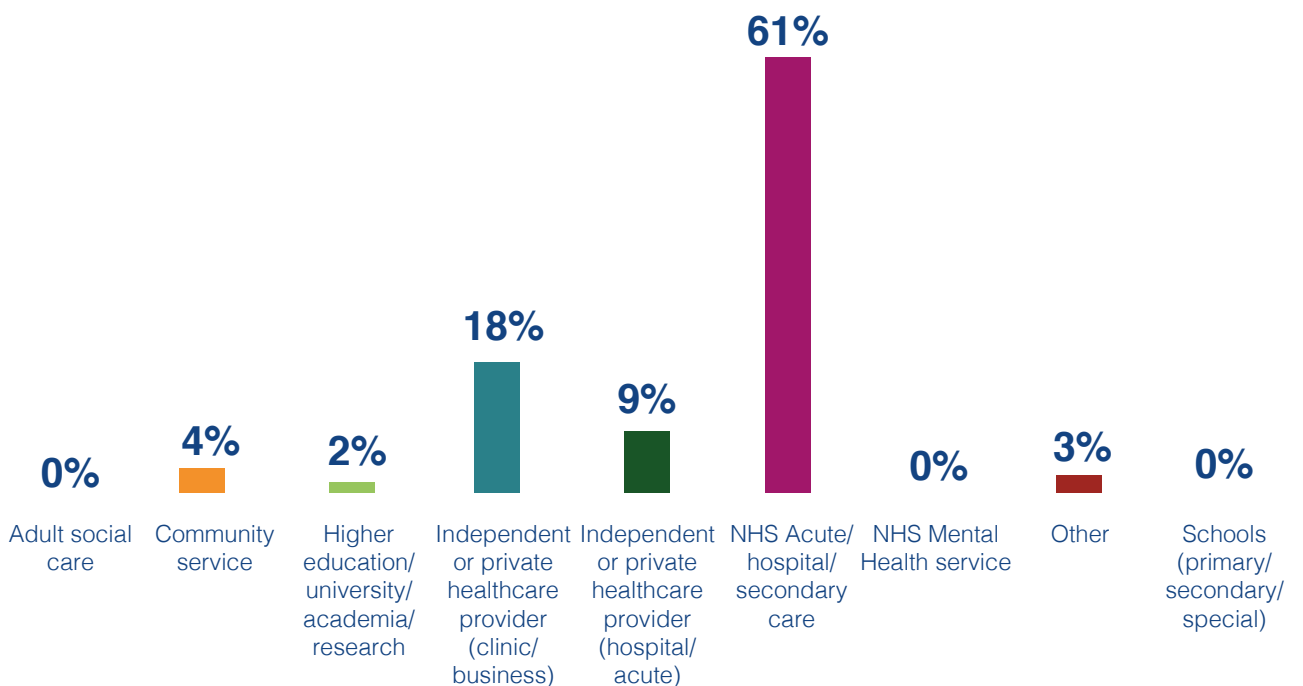
## Based in Scotland



## Parental or guardian education attainment



## Work setting



## Age

Count and proportion of respondents by age group:

	Under 25		25-34 years		35-44 years		45-54 years		55-64 years		65 and over		Average age
	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	
<b>Prosthetists / Orthotists</b>	59	5	365	33	302	27	190	17	153	14	45	4	41
<b>All professions</b>	11,853	4	78,796	27	84,390	29	65,492	23	40,694	14	7,956	3	42

## Disability

Count and proportion of respondents by disability:

	Disabled		Not disabled		Prefer not to say	
	Count	%	Count	%	Count	%
<b>Prosthetists / Orthotists</b>	17	5	324	94	3	1
<b>All professions</b>	4,188	8	47,005	91	517	1

## Ethnicity

Count and proportion of respondents by ethnic origin:

	Asian		Black		Mixed		White		Other		Prefer not to say	
	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%
<b>Prosthetists / Orthotists</b>	14	4	11	3	10	3	304	88	1	0	4	1
<b>All professions</b>	3,993	8	2,368	5	1,245	2	42,755	83	890	2	458	1

## Gender

Count and proportion of respondents by gender:

	Woman		Man		Other		Prefer not to say	
	Count	%	Count	%	Count	%	Count	%
<b>Prosthetists / Orthotists</b>	204	59	136	40	2	1	2	1
<b>All professions</b>	39,146	76	12,175	24	174	0	226	0

Count and proportion of responses to “Do you consider yourself to fall under the protected characteristic of ‘pregnancy & maternity’, as per the Equality Act 2010?”

	Yes		No		Prefer not to say	
	Count	%	Count	%	Count	%
<b>Prosthetists / Orthotists</b>	23	7	318	92	5	1
<b>All professions</b>	3,098	6	48,088	93	529	1

## Religion

Count and proportion of respondents by religion or belief:

	Buddhist	Christian	Hindu	Jewish	Muslim	No religion	Other	Sikh	Spiritual	Prefer not to say
<b>Prosthetists / Orthotists</b>	1%	45%	1%	1%	2%	44%	1%	0%	3%	2%
<b>All professions</b>	1%	44%	2%	1%	3%	39%	3%	1%	4%	3%

## Sexual orientation

Count and proportion of respondents by sexual orientation:

	Lesbian, Gay or Queer (LGQ) <sup>2</sup>		Heterosexual		Other		Prefer not to say	
	Count	%	Count	%	Count	%	Count	%
<b>Prosthetists / Orthotists</b>	9	3	316	92	13	4	6	2
<b>All professions</b>	2,254	4	46,558	90	1,804	3	1,094	2

## Caring responsibilities

Count and proportion of respondents by caring responsibility:

	Yes		No		Prefer not to say	
	Count	%	Count	%	Count	%
<b>Prosthetists / Orthotists</b>	101	29	239	69	5	1
<b>All professions</b>	18,351	35	32,746	63	617	1

## Country of work

Count and proportion of respondents by country of work:

	England		Northern Ireland		Scotland		Wales		Other	
	Count	%	Count	%	Count	%	Count	%	Count	%
<b>Prosthetists / Orthotists</b>	252	73	5	1	48	14	17	5	22	6
<b>All professions</b>	42,169	82	1,348	3	3,798	7	2,302	4	2,093	4

2. The term "LGQ" is used throughout the report to represent the categories: Gay Man, Gay woman/lesbian, Queer, and Prefer to self describe (where gay or queer or lesbian was indicated). This was used to ensure data remain unidentifiable, particularly where small cell counts were noted.

## Work setting

Proportion of respondents by primary work setting:

Work Setting	Prosthetists / Orthotists	All professions
Adult social care	0%	2%
Community service	4%	9%
Higher education/university/academia/research	2%	3%
Independent or private healthcare provider (clinic/business)	18%	11%
Independent or private healthcare provider (hospital/acute)	9%	3%
NHS Acute/ hospital/ secondary care	61%	35%
NHS Mental Health service	0%	6%
Other	3%	10%
Schools (primary/secondary/special)	0%	4%

Count and proportion of respondents by work pattern:

	Full-time		Part-time		Flexible hours/ Zero Hour		Not currently working		Prefer not to say	
	Count	%	Count	%	Count	%	Count	%	Count	%
<b>Prosthetists / Orthotists</b>	252	72	73	21	13	4	5	1	5	1
<b>All professions</b>	32,236	62	15,825	31	2,126	4	1,200	2	332	1

## Education

Count and proportion of respondents by type of schooling:

	State run or funded (all types)		Independent (all types)		Prefer not to say		I don't know	
	Count	%	Count	%	Count	%	Count	%
<b>Prosthetists / Orthotists</b>	295	85	40	12	6	2	5	1
<b>All professions</b>	42,523	82	7,931	15	761	1	504	1

### *Parental or guardian education attainment*

Count and proportion of responses to the question “when you were 18, had any of your parents or guardians completed a university degree course of equivalent (e.g., BA, BSC, or higher)?”

	Yes		No		I don't know		Prefer not to say	
	Count	%	Count	%	Count	%	Count	%
<b>Prosthetists / Orthotists</b>	160	47	176	51	5	1	5	1
<b>All professions</b>	17,949	35	32,719	63	639	1	409	1