

INTRODUCTION

The HCPC has assessed the length of time that UK route registrants remained registered for following their first registration. Registrants who came through the UK route must have completed an approved training course in a UK institution. This analysis is hoped to contribute to wider workforce planning efforts.

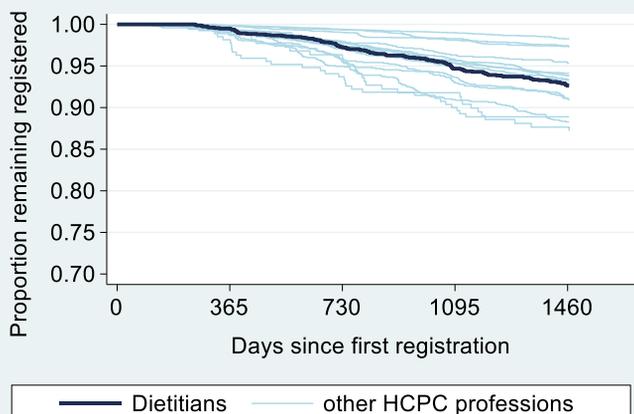
METHODS

All new UK route Dietitians who made their first registration between 01 Apr 2014 and 30 Mar 2018 were included in the analysis and their registration status at least four years later determined (n=1,579). The Kaplan-Meier method was used to estimate the percent remaining registered and the corresponding 95% confidence intervals for those estimates.

RESULTS

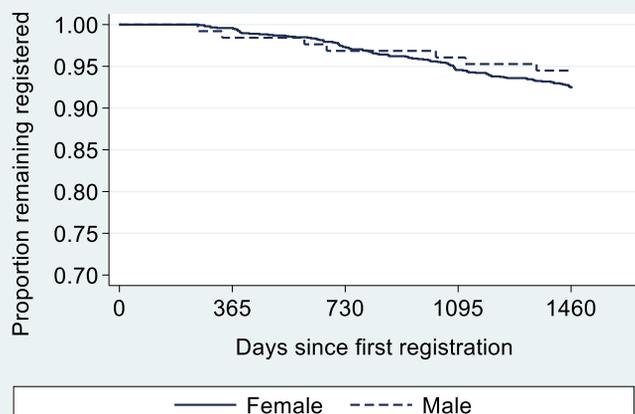
Overall retention

After two years 97.3% (95% CI: 96.4 to 98.0) of new Dietitians remained on the HCPC register and after four years 92.7% (95% CI: 91.3 to 93.8) remained registered.



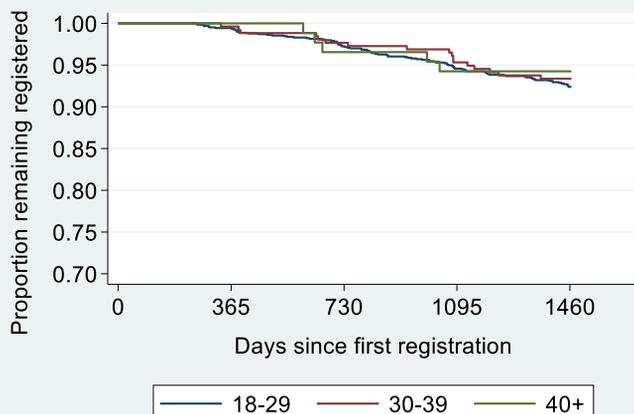
Gender / Sex

There was a small difference between the proportions of females (92.5%) and of males (94.5%) remaining registered after four years. The majority of new Dietitians registrants were female (92%).



Age

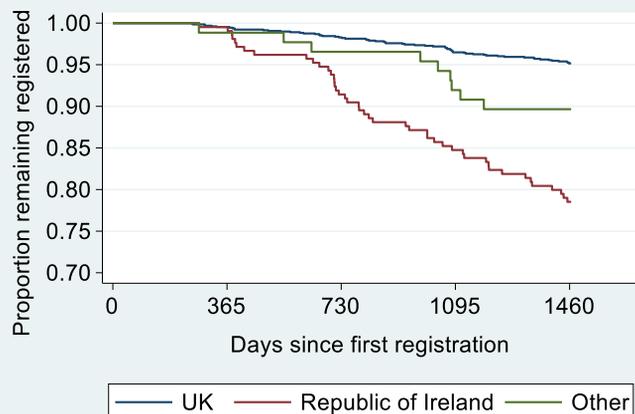
There were no differences in retention rates between the age groups. The majority (78%) of new Dietician registrants were aged 18-29, 16% were aged 30-39 and 6% were aged 40+.



Nationality

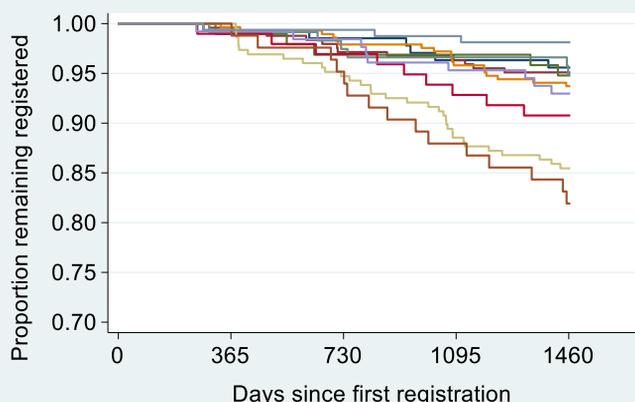
Retention varied considerably by nationality:

- UK = 95.2% retention (81% of registrants)
- Republic of Ireland = 78.5% (13% of registrants)
- Other = 89.7% (6% of registrants)

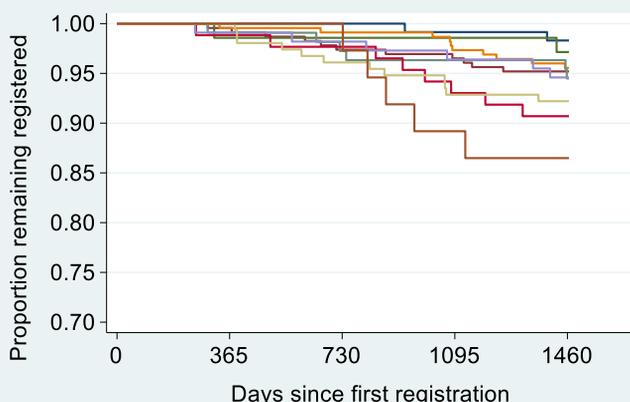


Location of training course provider

Retention rates varied considerably between locations of training course providers with a 16.2% gap between the location with the highest rate (North East & Yorkshire 98.1%) and the location with the lowest rate (Northern Ireland, 81.9%).



Restricting the analysis of training provider location to new UK route registrants of UK nationality slightly narrowed the gap to 13.5% between the location with the highest rate (North East & Yorkshire, 100%) and the location with the lowest rate (Northern Ireland, 86.5%).



Location of institution providing qualification used for registration	n	% total	% UK nationality	Retention: all nationalities		Retention: UK nationality only	
				%	95% CI	%	95% CI
North East & Yorkshire	160	10.1	88.1	98.1	94.3 to 99.4	100	-
North West	136	8.6	86.8	95.6	90.4 to 98.0	98.3	93.4 to 99.6
Midlands	245	15.5	93.5	95.1	91.5 to 97.2	95.2	91.5 to 97.3
East of England	96	6.1	72.9	94.8	87.9 to 97.8	97.1	89.1 to 99.3
London	287	18.2	78.8	93.7	90.2 to 96.0	95.6	91.9 to 97.6
South East	118	7.5	92.4	94.9	89.0 to 97.7	94.5	88.2 to 97.5
South West	98	6.2	87.8	90.8	83.0 to 95.1	90.7	82.3 to 95.2
Wales	128	8.1	86.7	93.0	86.9 to 96.3	94.6	88.4 to 97.5
Scotland	227	14.4	67.8	85.5	80.2 to 89.4	92.2	86.7 to 95.5
Northern Ireland	83	5.3	44.6	81.9	71.8 to 88.7	86.5	70.5 to 94.1

CONCLUSIONS

The vast majority of new UK route Dietitians remained on the HCPC register four years after their first registration with around 1 in 14 having left by then.

The greatest variation was observed in nationality, with UK route registrants of non-UK nationalities having lower retention rates than UK route registrants of UK nationality.

The nationality effect appeared to explain some, though by no means all, of the variation in retention rates between locations of training course providers.